

In an age of urban sprawl, Salem County stands out as an unspoiled oasis with a genuine, "down-home country" feel that is infused throughout every facet of the county. The agricultural, historical, and cultural characteristics are surpassed only by the people here, who work as a team to preserve and enhance the features that make Salem County great. The Freeholders will continue to maintain the County's rural character while promoting economic development and job growth for residents and future generations.

Economic Development Council Plans Smart Growth

Salem County officials and Economic Development partners work diligently to create smart growth opportunities for business and industry. They have demonstrated disciplined leadership and strong financial management. The Salem County Economic Development Council meets regularly and coordinates with the Salem County Improvement Authority (SCIA). The Council utilized the Updated Smart Growth Plan to develop goals and objectives to manage and direct, not limit, growth. The County will work toward the following goals:

- 1. Promote economic development in appropriate locations.
- 2. Encourage job growth for County residents.
- 3. Provide necessary services and infrastructure for public health and safety.
- 4. Preserve and protect the County's valued resources.
- 5. Promote the growth and revitalization of urban and developable areas.
- 6. Maintain the community character of rural towns and boroughs.
- 7. Maintain the County's rural character.
- 8. Preserve Open space.



"The County will continue efforts to uphold the quality of life for its residents by enabling and enhancing local preservation and economic growth opportunities."

Bob Vanderslice, Freeholder

Unveiling "Veterans Court" in Gateway Business Park

A road ground breaking and sign unveiling happened on October 10, 2015 at the Gateway Business Park in Oldmans Township. The new road called



"Veterans Court" will be located at the end of the cul-de-sac of Gateway Boulevard about 2500 feet west of Straughens Mill Road in Oldmans Township. The Gateway Business Park is an established 248 Acres business park. This area has been under construction and two new buildings will be erected to add to the current buildings in this complex.

The businesses located in the Gateway Business Park are:

- National Freight Industries (NFI- Five Below Warehouse)
 - JE Berkowitz, LP: Architectural Glass Products
- Mullica Hill Cold Storage
- Goya Foods



"Naming this roadway serves as a lasting memory honoring all our Veterans, both living and deceased, as heroic members of our community who honorably served our country."

Ben Laury, Freeholder Deputy Director

FLU SHOT SCHEDULE

EVENING CLINICS October 15,2015 (Thursday) 4 PM- 7 PM Salem County Health Department 110 Fifth Street, Salem

DAY CLINIC October 19, 2015 (Monday) Vehicle Drive Thru Clinic 10 AM – 12 noon Salem County Fairgrounds State Highway 40

Emergency Services

Are you ready?

Being prepared for emergencies can reduce the fear, panic, and inconvenience that surrounds a disaster. When a storm hits or a major incident happens you want to stay informed. Register for **Swift 911 Emergency Notification** so you can be contacted with important information and announcements. Be ready by visiting the following website to prepare an emergency plan: www.SalemCountyNJ.gov/departments/emergency-services/

Do you have a disability covered under the Americans with Disabilities Act or require additional assistance due to physical or mental impairments? You are encouraged to register for the **New Jersey Special Needs Register Ready for Disasters.**

For more information about preparing for an emergency go to www.ReadySalem.org

Zeus's Fury: Office of Emergency Management Plans Drill

The Office of Emergency Management has recently chosen the Ready Solutions IICEP (Interactive Information Communications Exchange Platform) System for county and local emergency services. This is an Emergency Operations Center management tool for mapping and communications, resource requests, incident management and damage assessments. The IICEP System connects our emergency management community internally while also connecting us to the residents and businesses in our townships throughout the County.

An exercise/drill was recently performed on September 30th called Zeus's Fury. This drill tested our response and recovery capabilities during a major storm. The real-time experience helped the County understand IICEP and how it can be used when we are faced with responding to any major incident.



"A disaster can strike at anytime. Making sure our community is properly prepared for an emergency is the best way to control it's impact. Using the IICEP System in a drill was a great test of our ability to respond to the unkowns of a major emergency."

Dale Cross, Freeholder

Commission on Women

The Commission on Women was created in 1984. It is an advisory commission to educate and advise the Freeholder Board of issues that affect women and children in Salem County. Membership is appointed by the Board of Chosen Freeholders.



One of the projects the Commission on Women sponsors each year is the Salem County Women of Achievement program. This year they will host a Breakfast at the Running Deer Golf Club on April 2, 2016. The program recognizes Women of Achievement honorees for their extraordinary contributions to the community. Nomination forms can be found on the County website. To purchase a ticket or find out more information contact any Commission on Women member.

The Commission on Women meets the second Tuesday of each month at 6:30 PM at the Ware Agriculture Complex. The public is welcome to attend. www.SalemCountyNJ.gov/government/authorities-committees/commission-on-women/



"The Commission on Women is an outstanding advisory group. They honor women in the community for their contributions. They also award scholarships to help local female high school seniors who plan to further their education."

Beth Timberman, Freeholder

SPOTLIGHT ... Jessica Foote, Purchasing Department



The Purchasing Department, managed by Qualified Purchasing Agent Jessica Foote, operates a centralized purchasing system for all County Departments. Every purchase made with County funds must first be reviewed and approved by the Purchasing Department before a service or product is ordered. This process helps ensure that all products and services ordered by the County are the most economical options available and that all purchases meet statutory requirements. Jessica is supported by Juanita Ashlock. Juanita is the Assistant Purchasing Agent

who brings over 37 years of experience and service to the department. Together Jessica and Juanita work diligently to ensure prudent spending of County funds.

SPOTLIGHT ... Sergeant Rob Hans, Sheriff's Office

Sergeant Rob Hans has been working in the Sheriff's Office since 1994. He was put in charge of the first traffic safety grant for inspection of child safety seats in 1997. When the opportunity came to become part of the K9 Unit for the Sheriff's Office he immediately knew it was a match and he was partnered with K9 Ben. Rob said he's "had a special connection with dogs since he was kid." Rob graduated from the first class of the State Police Detect and Render Safe Task Force in 2004. This task force was developed after the 9/11 terrorist attacks and utilizes explosive-detecting dogs to respond to potential bomb incidents. A few years later he was partnered with his first "Patrol/Narcotics" Dog K9 Ossy.



Rob is certified as a K9 Trainer and Supervisor Trainer. He was one of the founders of the Salem County K9 Association and along with the Sheriff's office he has performed hundreds of K9 demonstrations. Rob is in charge of six K9s with four handlers. He handles two dogs now K9 Spartan and K9 Bandit. He takes care of them at his home along with his first K9, Ben, who is now retired.

New Tourism Campaign



Our County is engaging local businesses and communities in surrounding counties in order to bring awareness of the possibilities in Salem County. The goal is to increase tourism activity by promoting the

unique experiences and diverse activities offered throughout the County. For a complete schedule and more information visit www.VisitSalemCountyNJ.com.

Halloween Weekend October 23 & 24, 2015

Tunes From the Crypt Spooky Pipe Organ Music Friday, October 23, 2015 6:00 PM, FREE ADMISSION St. John's Church, 76 Market Street Salem, NJ 08079

Salem Ghost Tour

Friday, October 23, 2015 7:00 PM, \$5 Donation benefits the Salem County Historical Society, 856-339-0400 SalemCityNJ.com/2552.html

Alloway Halloween Parade Saturday, October 24, 2015 7:00 PM start AllowayHalloweenParade.org

Holiday Weekend

December 4 & 5, 2015

Woodstown by Candlelight Friday, December 4, 2015 4:00 - 10:00 PM Craft Fair

6:00 - 10:00 PM House Tours WoodstownByCandlelight.org

Salem Holiday Events

Saturday, December 5, 2015 SalemCityNJ.com/2552.html

Salem Magic of Christmas Parade 11:00 AM 856-935-0600

Yuletide Tour of Historic Salem 1:00-6:00 PM 856-339-0400

Salem Town Tree Lighting 6:30 PM 856-935-0600

Helping Residents Become "Job Ready"

The Salem County One-Stop Career Center is a demand driven integrated national workforce investment system. It provides workers with information, advice, job search assistance and support services. They assist individuals to become "job ready" with training for in demand industries and occupations. The center assists those who need to obtain their GED and offers a

youth program for ages 14-24. The center also teaches budgeting and life skills training. These services are free to those who qualify. Additionally they provide a variety of services for business owners.



Job Related Resources

- Public access computer
- Public access fax
- Public access copy machine
- More public access equipment

Business Services

- Bonding federal or fidelity
- Business Resource Centers
- On-the-job training reimbursement
- Recruitment & screening
- Staff-assisted recruitment

New Location

The Salem County
One Stop Career Center
is now at 98 Market Street,
Second Floor, Salem, NJ.
For more information on who
qualifies contact the office
at 856-935-7510, Ext. 4540



"Developing tourism opportunities in Salem County is a great way to generate revenue. It allows us to share the unique experiences found here while preserving the County's rural character for our residents."

Lee Ware, Freeholder



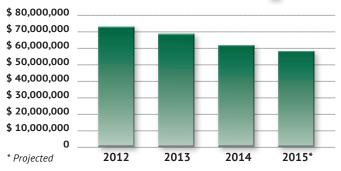
"The services offered by our One-Stop Career Center help to prepare potential employees with necessary skills to become gainfully employed, while providing a resource to our business community to help fulfill their workforce needs."

Doug Painter, Freeholder

Freeholders Continue **Debt Reduction**

SALEM COUNTY DEBT REDUCTION Gross Debt





The balance of Salem County debt is approximately \$15.5 million less today than it was 3 years ago. The current Administration has made debt reduction a priority. They continue to work diligently to pay down existing debt and find alternatives for issuing debt to complete projects. The debt reduction includes \$3,000,000 of additional principal payments and almost \$1,000,000 in savings through debt refinancing.

The positive financial improvements made over the last 3 years resulted in the County's bond rating being raised to AA. This improved rating contributes to the savings realized from refinancing with better interest rates. The Administration carefully balanced the significant debt reduction and investments in the greater good. They were able to dedicate \$3,000,000 to County infrastructure upgrades, including improvements to County roads, without issuing new debt.



"The Freeholders continue to focus on managing the County's debt. We strive to think outside the box and come up with alternatives so we can continue our positive financial status."

Julie Acton, Freeholder Director

Disabilities Awareness Day

Salem County hosted its popular Disability Awareness Day on October 9, 2015. This year it was located in the gym at Salem Community College. The conference was sponsored by the Mid Atlantic States Career & Education Center and Mobility Works. Disabilities Awareness Day began in 2004 as part of a County effort to increase awareness of resources offered to people with special needs. The conference consists of vendors, exhibitors and speakers throughout the day.

2015 Vendors

- · Appel Farm, Elmer
- ARC OF Salem County, Salem
- · Avenues to Independent Living, Woodbury
- Bayada Nurses, Millville
- · Boston Associates Rehabilitation, Carneys Point
- Collaborative Support, Salem
- Dan Holshue & Sons
- Disability Rights NJ, Trenton
- Habitat for Humanity, Carneys Point
- Interagency Council, Salem
- · Meals on Wheels, Salem
- Memorial Home Health, Pennsville
- Mobility Works, Woodbury
- Professional Pulmonary Services,
- · Project Freedom, Woodstown
- · Resources for Independent Living, Pennsville

- Royal Medical Supply, Pilesgrove
- Salem County ADRC, Salem
- Salem County Adult Day Care, Carneys Point
- · Salem County Alcohol & Drug Services Salem
- · Salem County Board of Elections, Salem
- Salem County Health Dept., Salem
- Salem County OEM, Woodstown
- Salem County Sheriff's Dept-Project Life, Salem
- · Salem County Veteran's Services, Salem
- · Success, Alloway
- Third Legislative District, Thorofare
- · USDA, Woodstown
- · USDA, Vineland
- Vineland Sled Stars, Pittsgrove

Wheelchair Ballroom presented by Ray Leight and Nashira Council. Ray Leight also serves as an officer for the Disabled Advisory Board





Freeholders with Joe Hannagan, Veterans Administrator. Freeholders from left: Deputy Director Ben Laury, Bob Vanderslice, Beth Timberman, Dale Cross, Director Julie Acton, Lee Ware, Doug Painter

Visit SalemCountyNJ.gov for **Detailed Information About County** Services and Much More.

Freeholder Workshops & Regular Meetings: Workshops 6:00 PM & Regular Meetings 7:00 PM 1st & 3rd Wednesday of every month (except summer months). Visit www.SalemCountyNJ.gov for location & more details.

f "Like" our page (Salem County Government).

EMAIL: Freeholders@SalemCountyNJ.gov

PH: 1-856-935-7510, x8203 FAX: 1-856-935-9102

94 Market Street, Salem, NJ 08079